Philip M. Kovnat

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LEGAL WORK EXPERIENCE

Durham, Pittard & Spalding, L.L.P.

Of Counsel

Santa Fe, NM, September 2022-Present

• Represent plaintiffs as trial and appellate counsel in civil cases, providing strategic litigation support for trial counsel and their clients, and handling appeals in federal and state courts

U.S. Equal Employment Opportunity Commission

Appellate and Trial Attorney – EEOC Office of General Counsel

Washington, DC and Philadelphia, PA, August 2010-August 2022

- Handled all phases of litigation on behalf of the federal government and as *amicus curiae*
- Submitted briefs and appear at oral argument in the U.S. Courts of Appeals, including the Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, and D.C. Circuits
- First-chaired jury trials to verdict

Hon. Dolores K. Sloviter, United States Court of Appeals for the Third Circuit

Law Clerk

Philadelphia, PA, August 2009-August 2010

- Drafted non-precedential and precedential opinions
- Wrote bench memoranda in preparation for oral argument
- Cite-checked and proofed draft opinions by co-clerks and Judge Sloviter

Hon. Bruce D. Black, United States District Court for the District of New Mexico

Law Clerk

Santa Fe, NM, August 2008-August 2009

- Drafted memorandum opinions and orders
- Wrote jury instructions for civil and criminal trials

Hogan Lovells, L.L.P. (Formerly Hogan & Hartson, L.L.P.)

Summer Associate Washington, DC, May-August 2007

BAR ADMISSIONS

- State of New York
- State of New Mexico
- United States Supreme Court
- United States Courts of Appeals for the Third, Fourth, Fifth, Seventh, Ninth, Tenth, and D.C. Circuits

EDUCATION

American University Washington College of Law, Washington, DC Juris Doctor May 2008; 3.77 GPA (Top 5%); Magna Cum Laude; Order of the Coif

Honors: American University Law Review; Washington College of Law Moot Court Honor Society;

New York University, New York, NY

Bachelor of Arts May 2002; Economics and Politics

PROFESSIONAL ACTIVITIES & COMMUNITY INVOLVEMENT

- Master of the Bench, Oliver Seth American Inn of Court
- Board Member, Temple Beth Shalom